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| --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Company Name | No. Of Employees Laid Off | % of Employees Laid Off | Reason For Layoff | Date Of Layoff | Total Employees (Before Layoff) | Sector |
| 1 | Byju’s | 6500 | 13.0% | Restructuring | October 12, September 26 | 50,000 | Edtech |
| 2 | Ola | 2300 | 7.0% | Restructuring | April 21 | 1800 | Consumer Services |
| 3 | Unacademy | 2040 | 25.0% | Cost Cutting | March 17, March 23, April 7, June 17, November 7, March 30 | 6000+ | Edtech |
| 4 | Paytm | 1000 | 10.0% | AI-Based Automation | December 25 | 10,000 | Fintech |
| 5 | Swiggy | 380 | 8.0% | Restructuring | January 20 | 5,000 | Consumer Services |

**Top Indian Company Layoff**

**Top USA Company Layoff**

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| --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Company Name | No. Of Employees Laid Off | % of Employees Laid Off | Reason For Layoff | Date Of Layoff | Total Employees (Before Layoff) | Sector |
| 1 | Google (Alphabet Inc.) | 12,000 | 6% | Economic slowdown, refocus on core business priorities | January 20, 2023 | Approximately 187,000 | Technology/Internet Services |
| 2 | Microsoft | 10,000 | 5% | Aligning cost structure with revenue, post-acquisition optimization | January 25, 2023 | Approximately 221,000 | Technology/Software |
| 3 | Tesla | Approximately 10,000 | 10% | Cost-cutting measures, production efficiency improvements | June 2022 | Approximately 99,290 | Automotive/Electric Vehicles |
| 4 | Meta (Facebook) | 11,000 | 13% | Revenue declines, overinvestment in Metaverse, | November 9, 2022 | Approximately 87,000 | Technology/social media |
| 5 | Amazon | 27,000 | 1.7% | Economic uncertainty | January 4, 2023, | Approximately 1.54 million | E-commerce/Cloud Computing |

**Top 10 Indian companies Layoff due to AI**

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| --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Company Name | No. Of Employees Laid Off | % of Employees Laid Off | Reason For Layoff | Date Of Layoff | Total Employees (Before Layoff) | Sector |
| 1 | Infosys | 5,000 | 2% | Adoption of AI and automation | January 2024 | 240,000 | IT Services |
| 2 | TCS | 6,000 | 1.5% | Increased AI integration in operations | March 2024 | 400,000 | IT Services |
| 3 | Wipro | 3,500 | 1.75% | Efficiency improvements through AI | February 2024 | 200,000 | IT Services |
| 4 | Tech Mahindra | 4,000 | 3% | AI-driven operational overhaul | January 2024 | 133,000 | IT Services |
| 5 | HCL Technologies | 4,500 | 2.25% | Automation and AI implementation | April 2024 | 200,000 | IT Services |
| 6 | Cognizant | 5,200 | 2.5% | AI-driven restructuring | March 2024 | 208,000 | IT Services |
| 7 | Flipkart | 2,000 | 4% | AI-driven logistical improvements | January 2024 | 50,000 | E-commerce |
| 8 | Paytm | 1,500 | 5% | Streamlining operations with AI | February 2024 | 30,000 | Fintech |
| 9 | Zomato | 1,800 | 3.6% | AI in customer service and delivery operations | January 2024 | 50,000 | Food Delivery |
| 10 | Ola | 2,500 | 5% | Integration of AI in ride-hailing operations | March 2024 | 50,000 | Ride-hailing Services |

**Top 10 US companies Layoff due to AI**

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| --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Company Name | No. Of Employees Laid Off | % of Employees Laid Off | Reason For Layoff | Date Of Layoff | Total Employees (Before Layoff) | Sector |
| 1 | Google | 12,000 | 6% | AI investments, reorganization | 2023-2024 | 200,000 | Tech |
| 2 | Meta | 10,000 | 13% | Focus on AI, efficiency | 2023-2024 | 77,000 | Tech |
| 3 | Microsoft | 1,900 | 1% | AI focus, restructuring | 2024 | 221,000 | Tech |
| 4 | IBM | 3,900 | 2% | Shift towards AI | 2023-2024 | 200,000 | Tech |
| 5 | Amazon | 8,000 | 5% | AI-driven automation | 2023-2024 | 1,600,000 | E-commerce |
| 6 | Salesforce | 4,000 | 10% | AI focus, restructuring | 2023 | 41,000 | Tech |
| 7 | Oracle | 5,000 | 6% | AI investments | 2023 | 84,000 | Tech |
| 8 | Intel | 3,000 | 3% | AI-driven cost management | 2023 | 110,000 | Tech |
| 9 | Tesla | 3,500 | 4% | Automation and AI integration | 2022-2024 | 99,290 | Automotive |
| 10 | Uber | 2,500 | 7% | AI and automation focus | 2023 | 34,600 | Ride-sharing |